

**Town of Washburn
Bayfield County Wisconsin
Fair Employment Policy**

WHEREAS, The Wisconsin State Legislature finds that the practice of unfair discrimination in employment against properly qualified individuals substantially and adversely affects the general welfare of the state and deprives those individuals of the earnings that are necessary to maintain a just and decent standard of living (§ 111.31(1) Wis. Stats.) and

WHEREAS, It is the intent of the legislature to protect by law the rights of all individuals to obtain gainful employment and to enjoy privileges free from employment discrimination (§ 111.31(2) Wis. Stats.)

THEREFORE, The Town of Washburn affirms the State of Wisconsin fair employment statutes by adopting this policy.

The Town of Washburn does not discriminate in the employment of any individual on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, military service, use or nonuse of lawful products off the employer's premises during nonworking hours, or declining to attend a meeting or to participate in any communication about religious matters or political matters. (§ 111.321 Wis. Stats.) Also covered is any other nondiscrimination category that may be subsequently added, even if not included in the above list, by the Wisconsin State Legislature.

Adopted February 13, 2024